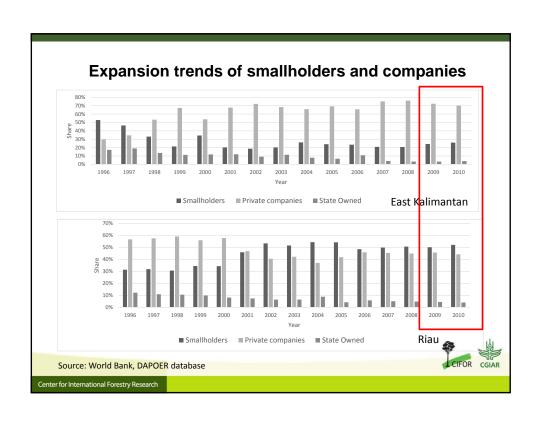


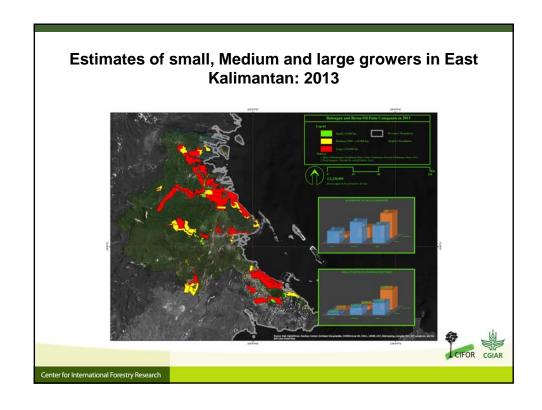
Key messages

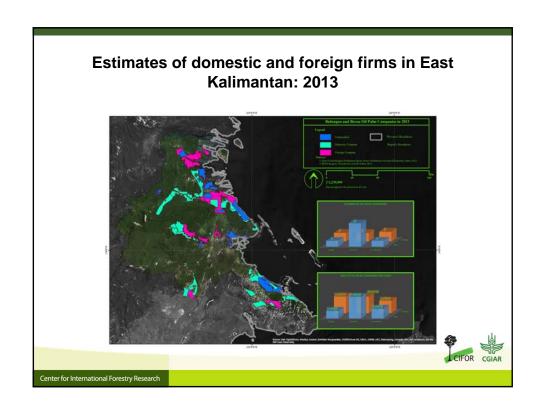
- Indonesian growers: diverse and poorly understood
- 2. Diversity affects motivations driving sustainability
- Stimulating RSPO uptake / impact requires mechanisms to adapt to diverse motivations (perceptions of risk, relationships, profit expectations etc)











Existing standards: Conflicting standards, moving targets and limited uptake

Legally mandated standards

- Production: e.g. ISPO 62 ISPO certified, 72 in process
- Consumption: e.g. ISCC certification for EU market

Market based certification

- e.g. RSPO July 2014 34 companies, roughly 116 certified mills, 18% of market
- e.g. RA/SAN

Voluntary commitments

- e.g. "No deforestation, no peat, no exploitation" 4 major traders committed, 75% of supply base
- e.g. Sustainable Palm Oil Manifesto 6 companies



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Motivations

Three categories of motivations behind firms engagement in CSR and sustainability (Aguilera et al, 2007)

- **1. Ethical** concerned with ethical standards and moral principles)
- 2. Instrumental self-interest driven and divided in to
 - Benefits
 - Risks
- **3. Relational** concerned with relationships among group members
- For example, relational motives at the firm level may ensure the well being of groups related to the firm (developing a loyal relationship with one bank)
- Different actors demonstrate different types of motivations





Motivating sustainable oil palm

- Ethical motivations: Not consistent or strong
- Instrumental benefit motivations (e.g., price premium): Limited influence
- Instrumental risk motivations: dominant factor in decision making
 - Very variable takes many forms
 - Reflected by grower accountability to:
 - Shareholders
 - Local communities
 - Government



Examples of risk: Conflicts in East Kalimantan

Growers face diverse risks:

- Insecure licenses and permits, overlapping tenure.
- Changing government policies and taxation.
- Operational limitations e.g. human resources, training, good planting material.

Cause	Media reported conflicts
Land disputes	44
Environmental problems	14
Plasma	9
Labour problems	5
Permit (overlap)	2



CSR programmes of major oil palm companies in East Kalimantan: a review of annual reports

Top programmes:	
Community development	22
Health & Safety	16
Certification	15
Education	15
Environment	14
ВМР	12
Emission reduction	9





Motivating sustainable oil palm

- Relational motivations: key in decision making and in mitigating risks
 - Relationships with government
 - Industry associations
 - Internal relationships
 - Multi-stakeholder groups





Ability to act and adapt

- Internal firm capacity:
 - · Access to knowledge and information
 - Understanding of concepts and markets
 - Skills and training
 - · Management structures and protocols
- Ability to act:
 - Legal and policy framework
 - Perverse incentives to adopt unsustainable practices
 - · Limited financing
 - Infrastructure e.g. cooperative structures to coordinate certification or access to certified mills



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Recommendations

- Diversity is important for uptake and impact. Efforts to increase uptake and impact must recognize and adapt different motivations (incentives and disincentives) for different growers.
- Leverage private sector-research collaborations to study motivations along the supply chain, including smaller growers and traders.
- RSPO should build on its existing strengths of facilitating multistakeholder relationships, in order share information with, and bring on board, stakeholders it has not yet succeeded in engaging.



